Occupational Trainee (402 Visa) Program

- Certificate III in Commercial Cookery
- Certificate III in Patisserie

A partnership between

Access Recognised Training

Speedy Global Jobs “Global Talent Acquisition”
Introduction

Occupational Trainees are semi-skilled international workers that want to come to Australia to develop their skills in western cookery. They are highly motivated and committed workers and are extremely grateful for the opportunity provided to them. Occupational trainees have the potential to become highly valued members of a hospitality organisation.

Occupational Trainees enter the country on a Training and Research Visa (402) and can remain in the country under this visa for 24 months. After this time the candidate can move onto other visa types such as a 187, 189 or 457 providing the employer is willing to continue the sponsorship.

The Occupational Trainee program is a win/win. Employers get keen, dedicated and skilled staff and the candidates get more income, better working conditions, more skills and the potential of migrating permanently to Australia.

Access Recognised Training

ACCESS is a Registered Training Organisation (RTO code: 88203) specialising in online and work-based hospitality training. ACCESS provides high quality Nationally Recognised Training qualifications from Certificate III to Advanced Diploma level.

ACCESS is the chosen RTO for over 300 Australian Apprentices and trains over 4,000 people every year in hospitality based short courses.

ACCESS head office is based in Canberra, ACT, however, they have an extensive network of trainers and assessors to deliver hospitality training Australia wide.

Speedy Global

Speedy Global is owned and operated by Martin O'Dee an Australian businessman who has been based out of Singapore since 2010. He travels extensively to identify and assess suitable talent for Australian employers. His global network of agents now extends through Asia, Europe and South America.
**Occupational Trainees (402 Visa)**

The Training and Research Visa (Occupational Trainee Stream) is for people who require structured training to either enhance their skills in their current occupation, area of tertiary study or field of expertise. Candidates are able to participate in a structured training program provided by an Australian organisation or Government agency. The training programs should be for a minimum period of 30 hours a week and at least 70 per cent of this training is required to be work-based.

To be granted a visa all the following requirements are needed:

- The candidate is sponsored by an approved employer and has an approved nomination for the occupational training in Australia;
- The candidate has sufficient English to undertake the training program and to ensure occupational health and safety standards are met;
- The candidate is at least 18 years of age and occupational opportunities available to Australian citizens or permanent residents will not be adversely affected if the visa is granted; and
- The candidate can meet the health and character requirements of Department of Immigration and Border Protection (DIBP).

**Speedy Global Services**

Within Australia, Speedy Global provides a turnkey solution, which makes a complicated process simple for the employer and the candidate.

Speedy Global will use concise competency and general criteria that is provided by employers to advertise, identify, assess and, in some instances, gap train candidates for the employer.

Once employers confirm candidates, Speedy Global will provide everything to allow the candidate to start work as quickly and efficiently as possible. They will assist with aspects like getting accommodation, opening bank accounts and travelling to Australia. All candidates get a full orientation that is relevant to their job, their employer, their geographic location in Australia and Australia in general (culture, geography, attitudes and laws).

Speedy Global is not a migration agent and as such does not provide migration services. Speedy Global, however, will assist in finding you a Migration Agent or consult directly with your existing Migration Agent. Migration Agent fees are therefore on top of the Speedy Global fee. Department of Immigration and Boarder Protection (DIBP) fees also apply to the process. Please see the fees and charges table.
## Employer Fees and Charges – Occupational Trainees (402 Visa)

<table>
<thead>
<tr>
<th>Item</th>
<th>Details</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Speedy Global Fee</td>
<td>Replacement in 3 months FREE</td>
<td>$750</td>
</tr>
<tr>
<td>DIBP Fee for becoming a sponsor (valid for 3 years)</td>
<td>Valid for 3 years approximate see DIBP</td>
<td>$420</td>
</tr>
<tr>
<td>DIBP Fee per nomination</td>
<td>For each nomination approximate see DIBP</td>
<td>$530</td>
</tr>
<tr>
<td>Migration Agent Fee</td>
<td>Determined by the Migration Agent</td>
<td>Approximately $2,000 - $3000</td>
</tr>
</tbody>
</table>

## Minimum Salary and Conditions

Occupational Trainees must receive exactly the same salary and conditions as an Australian undertaking the same work.

402 Visa’s have no minimum salary requirement like the 457 Visa (minimum $53,900). A 402 Visa candidate can be paid the award rate of pay as stipulated in the relevant Modern Award.

## Nationally Recognised Training

Occupational Trainees will commence training at the same time they commence work with the sponsor employer. They will be enrolled into a Certificate III in Commercial Cookery or Patisserie with Access Recognised Training and undertake a 24 month apprenticeship style **Flexible work-based training** program. The employer will be required to support training in the workplace just as they would if they had hired an Australian Apprentice.

All training provided by Access Recognised Training meets the requirements of the VET Quality Framework (VQF) ensuring your Occupational Trainee will receive a Nationally Recognised Qualification on successful completion of their course.

## Flexible Work-Based Training

Flexible work-based training involves the majority of training and assessment occurring in the workplace and **not** in a classroom. You as the employer (or your qualified representative) will act as the **workplace supervisor** for your Occupational Trainee and be responsible for the majority of their practical-based training (see practical-based training and assessment).
ACCESS’s primary responsibilities are to provide a qualified workplace assessor to facilitate the theory-based training component of the course and to assess the Occupational Trainee’s skills and knowledge against the requirements of the course.

To achieve their qualification, an Occupational Trainee will need to successfully complete both the theory-based and practical-based components of the course.

**Theory-based Training and Assessment**

The theory-based component of the course will be performed using a combination of online and face-to-face delivery modes. Your Occupational Trainee will have regular contact with the workplace assessor and be issued with the most engaging interactive multimedia learning resources available (Didasko Learning Resources). These resources are available via our online platform.

Didasko learning resources include:

- All theory-based assessment tasks and tools;
- Pictures and video from real industry environments;
- Challenging and stimulating multimedia activities;
- Voice-overs for simulated workplace situations;
- Clear, understandable text;
- Simple functionality for accessing and navigating; and
- Interactive guides that demonstrate features and show users how to navigate the resource.

You are required to allow your Occupational Trainee at least three hours per week to undertake the theory-based training activities and liaise with their workplace assessor.

**Practical-based Training and Assessment**

The practical-based component of the course will occur primarily on-the-job. The workplace supervisor is responsible for the practical skills training. The assessment component involves the workplace assessor collecting evidence from the Occupational Trainee to prove competency in all units that make up the qualification. The evidence collected can include workplace observation and demonstration activities, workplace supervisor reports and portfolios of workplace activities.
Occupational Trainee Tuition Fees

Occupational Trainees pay their own tuition fees in monthly instalments. Employers will be required to garnish wages of the Occupational Trainee and direct debit the amount into the ACCESS bank account.

<table>
<thead>
<tr>
<th>Approved Visa Program</th>
<th>Description</th>
<th>Monthly Tuition Fee (24 Months)</th>
<th>Total Tuition Fee AUD</th>
</tr>
</thead>
<tbody>
<tr>
<td>402</td>
<td>Cert III in Commercial Cookery</td>
<td>$417.00</td>
<td>$10,008</td>
</tr>
<tr>
<td>402</td>
<td>Cert IV in Commercial Cookery</td>
<td>$209.00</td>
<td>$5,016</td>
</tr>
<tr>
<td>402</td>
<td>Cert III in Patisserie</td>
<td>$417.00</td>
<td>$10,008</td>
</tr>
</tbody>
</table>

Contact Information

Access Recognised Training
Mr Peter Hayes – Head of Culinary Studies
Unit 12a, 16 National Circuit
BARTON ACT, 2600
Mobile: 0402 021 782
Ph: 02 6162 0225
Fax: 02 6162 0229
peterh@accessrt.edu.au
www.accessrt.edu.au

Speedy Global International
Mr Martin O’Dee – Managing Director
martin@speedyglobaljobs.com
PO Box 276, NUNDAH QLD, 4012