BSB50615 Diploma of Human Resources Management

Modification History

<table>
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<th>Release</th>
<th>Comments</th>
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| Release 2 | This version first released with BSB Business Services Training Package Version 1.1.  
New version created to fix typographical error in unit list. |
| Release 1 | This version first released with BSB Business Services Training Package Version 1.0. |

Qualification Description

This qualification reflects the role of individuals working in a variety of roles within the human resources sector who have a sound theoretical knowledge base in human resources management and demonstrate a range of managerial skills to ensure that human resources functions are effectively conducted in an organisation or business area. Typically they would have responsibility for the work of other staff.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Nil
Packaging Rules

**Total number of units = 9**

6 core units plus
3 elective units, of which:

- at least 2 units must be from the elective units listed below
- if not listed below, 1 unit may be from any endorsed Training Package or accredited course at Certificate IV level or above.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

**Core Units**

- BSBHRM501 Manage human resources services
- BSBHRM506 Manage recruitment selection and induction processes
- BSBHRM512 Develop and manage performance-management processes
- BSBHRM513 Manage workforce planning
- BSBWKRK510 Manage employee relations
- BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements

**Elective Units**

- BSBDIV501 Manage diversity in the workplace
- BSBFIM501 Manage budgets and financial plans
- BSBFIM502 Manage payroll
- BSBHRM502 Manage human resources management information systems
- BSBHRM505 Manage remuneration and employee benefits
- BSBHRM507 Manage separation or termination
- BSBHRM509 Manage rehabilitation or return to work programs
- BSBHRM510 Manage mediation processes
- BSBHRM511 Manage expatriate staff
- BSBINM501 Manage an information or knowledge management system
- BSBINN601 Lead and manage organisational change
- BSBITU402 Develop and use complex spreadsheets
- BSBLLED501 Develop a workplace learning environment
- BSBLLED502 Manage programs that promote personal effectiveness
- BSBMGT502 Manage people performance
- BSBMGT516 Facilitate continuous improvement
- SBPBMG522 Undertake project work
- BSBRSK502 Manage and monitor business or records system
- BSBRSK501 Manage risk
- BSBSUS501 Develop workplace policy and procedures for sustainability
- BSBWHS501 Ensure a safe workplace
- BSBWHS506 Contribute to developing, implementing and maintaining WHS management systems
## Qualification Mapping Information

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<th>Code and title current version</th>
<th>Code and title previous version</th>
<th>Comments</th>
<th>Equivalence status</th>
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<tr>
<td>BSB50615 Diploma of Human Resources Management</td>
<td>BSB50613 Diploma of Human Resources Management</td>
<td>Updated to meet Standards for Training Packages</td>
<td>Equivalent qualification</td>
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## Links

Companion volumes available from the IBSA website: